

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, May 3, 2021  
Online Meeting

Mayor Christenson called the meeting to order at 8:09 p.m.

**Roll Call**

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Oteri	Present
Attorney Greenspan	Present
Business Manager Mertz	Present
Clerk	Present

**1. Collective Bargaining - Units A, B and C**

Attorney Greenspan informed the School Committee that a meeting with the Malden Education Association (MEA) was held to discuss the return of the Malden High School (MHS) students to 5-day in-person learning. Superintendent Oteri said that the meeting went well and the new MHS schedule was good.

**2. Non-Union Contract Negotiations – Supervisor of Attendance**

Attorney Greenspan said that Mr. John Parcellin submitted a letter for a 1-year renewal of his contract. Superintendent Oteri said that Mr. Parcellin has been working on 1-year contracts for the past few years and that the new Superintendent should have some input into the decision about the contract renewal. With no objection from the School Committee members, Mayor Christenson said that this matter will be revisited once the new Superintendent is on-board.

Superintendent Oteri, Business Manager Mertz and Clerk Dorai left the meeting at this point.

**3. Non-Union Raises**

There was a discussion of a 2.5% raise for non-union employees who have not received a raise for this current school year July 1, 2020 through June 30, 2021.

Mr. Iovino made the motion to provide a 2.5% raise to the following non-union positions:

Shirley Dorai  
Khanh Du  
Joan Federico  
Caitlin Filteau

Stephen Freker  
Marie Lucey  
Kathleen McCormack  
Jennie McGoldrick  
Laura Perry  
Peter Phelps  
Kenny Tran  
Kelly Chase  
Toni Mertz  
John Oteri

Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. Froio voted YES  
Mr. Gray voted YES  
Mr. Iovino voted YES  
Ms. Luong voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Mr. Weldai voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

There was a discussion about the positions of Assistant Superintendent. Mr. Weldai presented information as to comparable Assistant Superintendent salaries in various communities including Chelsea, Melrose, Everett, and gave a range of different salaries for these positions. There was also a discussion to change the title of the Business Manager to that of Assistant Superintendent for Finance and Operations.

Mr. Weldai made the motion to change the title of the Business Manager to that of Assistant Superintendent for Finance and Operations, as well as to provide or equalize the salaries of all Assistant Superintendent positions to \$160,000 effective July 1, 2021. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. Froio voted YES  
Mr. Gray voted YES  
Mr. Iovino voted YES  
Ms. Luong voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Mr. Weldai voted YES  
Mayor Christenson voted YES  
Motion passed unanimously

**4. Central Office Secretaries Salaries**

There was a discussion about the Executive Assistant to the Superintendent and the School Committee Clerk position. Ms. Spadafora presented data on equivalent positions in different communities.

Ms. Spadafora made a motion to increase the base salary effective July 1, 2021 to \$67,000. This amount does not include the stipend amount for School Committee clerical duties of \$2,200.

Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously

### **Adjournment**

Mr. Weldai made the motion to adjourn Executive Session at 8:58 p.m. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

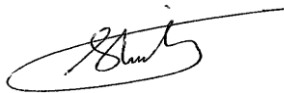
Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 9:02 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



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Shirley Dorai, Clerk